

INTERLOCAL AGREEMENT

School Resource Officer Program

WHEREAS, Union Grove Independent School District, Upshur County and the Upshur County Sheriff's Office have continually worked together to provide safe and secure campuses for the education of students, and

WHEREAS, the expertise of Union Grove Independent School District is the education of their students while the expertise of the Upshur County Sheriff's Office, by and through the budget provided by the Upshur County Commissioners Court, is the security and safety of the Upshur County citizens;

IT IS THEREFORE AGREED:

Location and Times of work

The Upshur County Sheriff's Office shall employ a certified deputy and shall place the deputy at the Union Grove campuses located in Upshur County, Texas. The deputy shall perform security and law enforcement duties on each campus. The deputy will normally conduct duties from 7:30 a.m. to 4:30 p.m. during fall/spring school semester days that class is in session. The deputy will work other days, including summer school and special events with coordination of the SRO, the SRO supervisor, and the school district.

Exceptions to the above shall include:

- Law Enforcement training that requires the deputy to be away from the school campus.
- Vacation/Holiday time approved by the U.C.S.O. SRO supervisor. Vacation/Holiday time off during school days will be kept to a minimum. The SRO will be expected to normally take personal time during days in which school is not in session (I.E. School holidays, summer months, etc.)
- Approved sick/injury time off.

Funding

Union Grove Independent School District will provide to Upshur County the amount equal to the total cost of annual salary, benefits and up to nine days sick leave, twelve vacation days, and fourteen holidays of a deputy position of Upshur County Sheriff's Office for each deputy retained by U.G. I.S.D. for the purpose of SRO. This amount for each fiscal year shall be \$62,902.29 per SRO deputy.

Union Grove I.S.D. will make the above payments in equal installments of \$5,241.85.

Upshur County or Upshur County Sheriff's Office will provide the school district with any changes to the annual salary and benefits for the following years by April 1 of each year. The new amount will go into effect on October 1 of that year.

The Upshur County Sheriff's Office will provide funding for the deputy's uniform, basic police equipment and weaponry, required training, and vehicle (including maintenance and fuel).

The Upshur County Sheriff's Office and Union Grove I.S.D. may agree to joint funding of other expenses at the discretion and agreement of both parties.

Duration of Agreement

This agreement shall be in force unless either party informs the other in writing of intent to withdraw from this agreement. In the event that either party chooses to withdraw from this agreement, that party shall notify the other party at least 30 days in advance of termination.

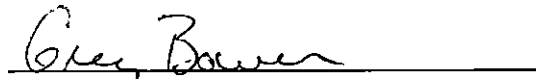
Both parties agree to work in good faith together in the administration of this agreement.



Todd Tefteller
Upshur County Judge

8-31-2026

Date



Greg Bower
Superintendent
Union Grove Independent School District

3-25-2026

Date